

FOR IMMEDIATE RELEASE  
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Media Contacts:  
Commissioner Dawn Wilson  
(502) 475-4559

## **Louisville Metro Human Relations Commission's Advocacy and Enforcement Boards request that JCPS begin new Superintendent search**

LOUISVILLE (June. 10, 2011) The Louisville Metro Human Relations Commission's Advocacy and Enforcement Boards join the local NAACP in requesting that the Jefferson County Public Schools begin the search process for hiring a new Superintendent anew.

The Commission's Boards are in agreement that the process used by the school board was rushed and not sufficiently transparent, thereby denying the community adequate access to the candidate's information and not enough time to consider their qualifications for the position.

The HRC Boards also do not feel that enough candidates were presented and little or no attention was given to their qualifications as to representing all members of the community, including minorities, immigrants and all socioeconomic groups.

The HRC Boards believe that the process was rushed and insufficient time was allotted the members of the community to meet and assess the two candidates. The fact that these forums were held after summer break had begun guaranteed that fewer parents would be available to attend. While one candidate mentioned that it took 10 ½ months to hire a superintendent in her district, JCPS squeezed the entire process into less than half that time. The candidates were given insufficient time to familiarize themselves with the school system, the community and the complicated problems they would have to face in this job. Surely our children are entitled to a better process, not a rushed one.

The Boards also point out the lack of transparency by the JCPS Board in not providing information about the candidates other than their resume. The community ought to have been provided the work histories of the candidates and the criteria used to select them, at the very least. This raises questions as to why only two finalists, rather than three or more, were selected and whether racial diversity was considered in selecting final candidates.

The Commission asks that JCPS slow down the process of selecting a new leader and open it again to new applicants. It is also requesting that the process be made more open and transparent so that the metro community may have a larger role in filling this very important position.

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